



Cynnal Cymru Board of Trustees

Recruitment and Terms

Cynnal Cymru - Sustain Wales is the leading organisation for sustainable development in Wales, with over 16 years' experience of supporting change for a sustainable future. It is constituted as a not-for-profit charity with a small, creative and dedicated team of four staff.

Our mission is to help anyone and any organisation better understand sustainable development and take on the behaviours necessary to move Wales and the world towards a more secure, sustainable future.

We work closely with the private sector and have attracted over 100 new and active members; including many iconic organisations: the Welsh Rugby Union/ Principality Stadium, Principality Building Society, Cardiff University, Wales Millennium Centre, Enterprise-rent-a-car, Wales & West Utilities, Ballet Cymru, Chwarae Teg, Community & Town Councils, Dŵr Cymru - Welsh Water, Housing Associations, NUS Wales.

In 2016 we became the Living Wage Accrediting Body for Wales. This supports our remit as the national sustainable development charity in Wales and works towards getting people in work out of poverty.

In 2018 we became part of the WCVA Group. Cynnal Cymru remains a separate organisation with its own employment terms, branding, accounts, Trustee Board and charity registration.

Cynnal Cymru's annual turnover is expected to be £165,000 for this financial year (2018-19) which will put us at a break-even position for the third year as a self-funded charity.

The Trustee Board

The Trustee Board is the governing body for Cynnal Cymru and is responsible for the management of the charity's business, for which they may exercise all the powers of the charity. The Board is accountable for the whole organisation determining its strategic direction and monitoring performance. The Board sets the policy of the charity, determines corporate strategy, including key strategic objectives and makes major decisions about the use of finances.

The charity's staff are led by the Director Mari Arthur who is accountable to the Trustee Board. The Director has operational responsibility for the effective functioning of Cynnal Cymru. Trustees of Cynnal Cymru are, under charity law, required to act only in the interests of Cynnal Cymru in pursuing its charitable objectives.

Fundamental responsibilities of the Board of Trustees

- **Formulating strategy**
Developing and maintaining vision and clear objectives and monitoring if met.
- **Ensuring accountability**
The Board are responsible and liable for the governance and functioning of Cynnal Cymru.
- **Shaping culture**
Committed to the aims, values and principles in Cynnal Cymru.
- **Ambassadorial and intelligence**
Help build strong relationships with members, stakeholders, funders, regulators and organisations committed to Sustainability.

Specific Skills and expertise

- 1. Commitment to sustainability**
- 2. Strategic vision**
- 3. Leadership**
- 4. Networking and communication skills**
- 5. Charitable business development and income generation**
- 6. Team working**
- 7. The ability to speak Welsh is desirable**

In addition to those above we are also looking for Trustees who may have expertise in the following areas:

- 8. Legal**
- 9. Grant management and funding application experience**
- 10. ICT, digital infrastructure**

Terms of appointment

Board membership is an unpaid voluntary role. The Board meets four times a year. Successful candidates will be appointed on a three year term and shall be eligible for re-appointment once (i.e. a maximum of six years).

We welcome applications from a variety of people with a range of experiences from across Wales.

If you are interested in applying for a Trustee position with Cynnal Cymru please send a two page (maximum) document to bethan@cynnalcymru.com giving details of your relevant experience and expertise and your interest in joining the Cynnal Cymru Board.